

Workplace support for male employees experiencing family violence

*Partner with one of Australia's few
dedicated male victim-survivor services*

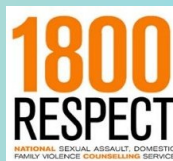


Stand Again

Supporting male victims of
family violence

www.standagain.com.au

Listed on:



Member of



1 in 7

men

have experienced violence, emotional abuse, or economic abuse by a cohabiting partner

That means if you employ 2,000 men, over 280 of them may be affected by family violence.

Most may never tell you. They may show up to their jobs but be managing the impact alone.

You may **already feel the cost** of this

It can show up as absenteeism, drops in performance, changes in personality, safety incidents, and turnover.

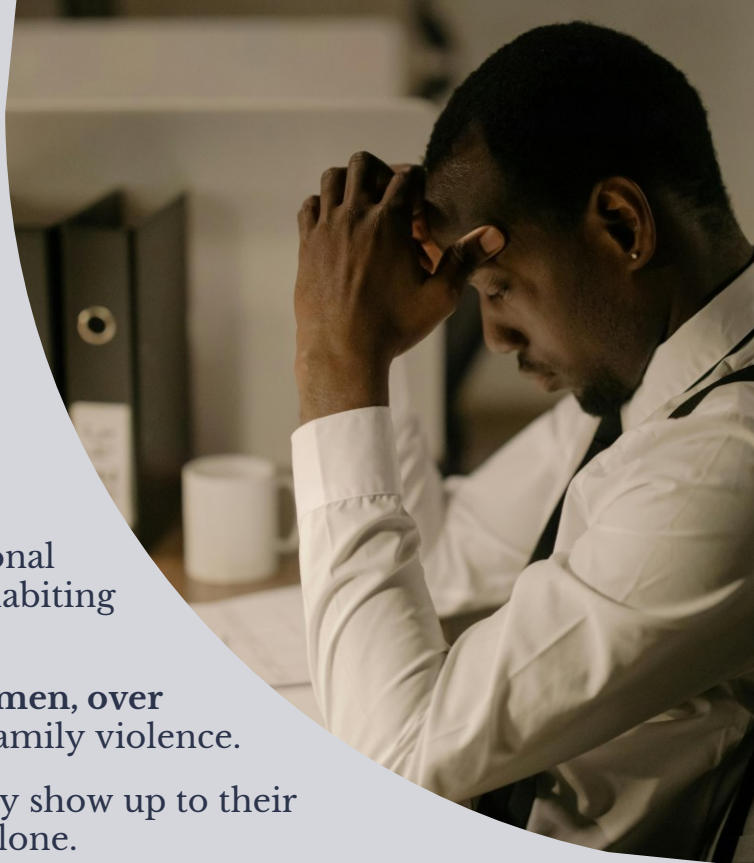
The man struggling with family violence at home may get performance-managed at work.

Your organisation **can do something** about it

Our workplace support packages give your organisation resources, training and coaching for affected employees.

It also sends a powerful message. That your organisation takes this issue seriously, and has invested in support.

And most importantly, it builds your teams' **loyalty**, supports their **wellbeing**, and improves their **performance** at work.



Stand Again is **one of only 10** dedicated support services for male victims of family violence and coercive control in Australia.



- Listed on 1800RESPECT
- Member of Australian Men's Health Forum (Australia's peak body for men's health),
- Member of Domestic Abuse Victims International Alliance

- Workplace Packages -

All packages are annual partnerships.



Sponsorship Only

Brand alignment with the cause, and funding support for the men in the community who can't pay.

What your organisation receives:

- Your organisation's logo displayed on the Stand Again website as a supporter
- A digital "Proud Supporter of" badge for your own internal and external communications
- Acknowledgment across Stand Again social media channels (minimum two dedicated posts per year)



Professional Support

Specialist training for your people, plus visible resources in your workplace

What your organisation receives:

- A two-hour workshop for up to 18 of your P&C team, delivered across two one-hour sessions, covering: recognising the signs of family violence and coercive control in male employees, understanding why men don't disclose, and how to respond supportively when they do
- 20 workplace posters
- 100 informational brochures



Complete Support

Everything in Professional, plus confidential coaching for your employees

What your organisation receives:

- Everything in the Professional tier, plus
- 15 confidential one-on-one coaching sessions per year, available to any employee, booked privately with no identifiable disclosure to the organisation required
- Additional blocks of 15 can be pre-purchased at a partnership rate if and when required.

For enquiries, contact Tim on tim@standagain.com.au or 0411 878 505

Discover more at www.standagain.com.au

Sample Workplace Posters

Poster A



Poster B



Poster C



Poster D



Poster E



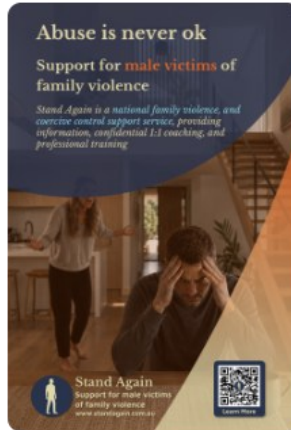
Poster F



Poster G



Poster H



Sample Workshop Training

Working With Male Victims of Coercive Control

FOUNDATIONAL WORKSHOP

These are the behaviours you'll see most often

- Financial Control**
Restricting access to money, creating debt, controlling.
- Rage and Anger**
Explosive episodes that train him to avoid triggering her. He positions her around and adjusts himself to prevent escalation. "She has a temper."
- Minors Superiority / Parental Alienation**
Oversteering himself in the real parent. Undermining, discouraging, or excluding him from parenting. Gatekeeping access to children and decisions. "She doesn't let me talk to the School."
- Isolation**
Separating relationships with friends, family, colleagues. She becomes his only source of connection and his primary reference point for reality. "She didn't like my friends."
- Liberty Deprivation**
Interfering with his ability to sleep, use the bathroom, access his belongings or basic hygiene. Necessities become controlled and permission-based. "I wasn't allowed to sleep in the bedroom."

Source: research is documented in PART 190 of Domestic Control: Theory, Tools, and Solutions

How abuse typically damages how he presents

Scattered	Over-explains	Minimises
When he left him	When he left	
He is further along in understanding. He may have had time to reflect, read, talk to others, begin to name the abuse. - He presents as "activated" – possibly angry, possibly anxious, possibly determined. - His energy is poorly regulated. - He wants to fight. - When this means the pain. - He is more likely to articulate himself as a victim, but that recognition can come with volatility. - He may crave for justice – which may or may not serve his legal strategy.	He is further along in understanding. He may have had time to reflect, read, talk to others, begin to name the abuse. - He presents as "activated" – possibly angry, possibly anxious, possibly determined. - His energy is poorly regulated. - He wants to fight. - When this means the pain. - He is more likely to articulate himself as a victim, but that recognition can come with volatility. - He may crave for justice – which may or may not serve his legal strategy.	He is further along in understanding. He may have had time to reflect, read, talk to others, begin to name the abuse. - He presents as "activated" – possibly angry, possibly anxious, possibly determined. - His energy is poorly regulated. - He wants to fight. - When this means the pain. - He is more likely to articulate himself as a victim, but that recognition can come with volatility. - He may crave for justice – which may or may not serve his legal strategy.



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